



TAC Insight

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TAC Industries provides services, supports, and a full spectrum of meaningful employment opportunities that assist individuals with MRDD and other physical disabilities in developing their personal, social, and work skills for the purpose of finding and keeping community and facility based jobs.

TAC November Events

11 — Veterans Day (TAC CLOSED)

13 — Ed Ellebruck Wall of Honor Ceremony, 10 am, 1535 Progress Drive Facility

17— Parents/Guardians/Caregivers Meeting, 7 pm, 1535 Progress Drive Facility

27— Thanksgiving (TAC CLOSED)

28— TAC CLOSED

Cliff's Notes

Welcome to the first edition of TAC Insight, our new monthly newsletter that I will use to share with you important things that are happening here at TAC.

As you know, at TAC we have a lot of very fine people working together as a super team. This newsletter will allow us to highlight what's new, what our team has been able to accomplish lately, and the challenges we will be tackling in the future.

In addition to my notes, we've arranged the newsletter to provide you with upcoming events and short arti-

cles on what's happening in Production (TAC Work), Habilitation (TAC Life), and the Housing Connection of Clark County, Inc. (TAC Home).

I want to let you know that I understand that communication is a two way street. I encourage you to bring to my attention things that you think we could be doing at TAC to make it a better place for all concerned. Feel free to call us at **525.7421** or e-mail us at **feedback@tacind.com** to share your thoughts.

As always, thank you for everything you do!



Cliff Meyer
TAC Industries, Inc. CEO

TAC Work: Rittal job grows; Net Repair moving to Progress Drive

Our contract with Rittal has been growing considerably. There has been an increase in cabinet parts production and we have gained a new fan assembly job which will create about 16 Consumer Employee jobs. Trutec also increased the number of parts needed.

Later this month Net Repair will be moving from the Selma Road location to a newly remodeled facility at 1535 Progress Drive. The exact move-in date has yet to be determined

The new facility will provide improved work space for consumer employees, improve efficiency by consolidating repair operations, and will provide expansion space at Selma Road for more jobs.

About 45 Consumer Employees will make the move along with six Supervisors and two Habilitation Specialists. With this move all Net Repair activities will be at the Progress Drive facility.



Progress Drive is being remodeled

TAC Life: Welcome Nurse Victoria Chase

My name is Victoria Chase. I have two daughters, Carrie and Katie and one granddaughter, Emma. I was employed with Springfield Regional (formerly Community Hospital) working as post partum nurse and a nursery nurse. I received my Bachelors Degree in May of this year.

August the 18th 2008 was a change day for me. This was my first day of employment as the nurse with TAC Industries, Inc. When I saw the employment ad for TAC I decided to

challenge my experience and my life.

The clinic door is always open when I am here. Parents, Caregivers and/or Providers are encouraged to visit at anytime during the day. I can be reached in the clinic if you have any concerns and/or questions.

Everyone one has been extremely helpful, supportive and encouraging during this new venture. With all of this encouragement it is confirmed that I made a GREAT decision!

I can be reached at 525-7422



Victoria Chase

TAC Home: New Maintenance Department for HC homes

Housing Connection of Clark County, Inc. (HC), is pleased to announce the addition of a new maintenance department.

Randy MacGillivray, team leader, brings considerable contracting and maintenance experience to the table. Prior to joining TAC, Randy owned his own construction business for many years. Allen Lee, previously on the TAC warehouse/ inventory control

team, also has maintenance and construction credentials in his background. Randy and Allen are devoted solely to the care and maintenance of HC homes.

Providing HC tenants with dedicated maintenance staff is a vital part of HC's mission to provide affordable, safe, and comfortable housing to individuals with MR/DD. For 24/7 assistance call 525-7474 or 207-6347.



Randy MacGillivray (left) and Allen Lee