



TAC Insight

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TAC Industries provides services, supports, and a full spectrum of meaningful employment opportunities that assist individuals with MRDD and other physical disabilities in developing their personal, social, and work skills for the purpose of finding and keeping community and facility based jobs.

TAC December Events

- 24 — Christmas Party
- 25 — Christmas Day (TAC CLOSED)
- 26 — TAC CLOSED
- 29 — 31 Consumers & County Staff Holiday Break (TAC Associates at work)
- Jan 1— New Years Day (TAC CLOSED)

Special Announcements

Holiday Gift Policy

The TAC Industries gift policy allows staff to accept only "gifts of nominal value" such as cookies, candies, etc. No monetary gift cards can be accepted. Please keep this policy in mind this holiday season.

Vending Price Increases

After 5 years of steady prices, selected vending items will undergo a price increase January 1, 2009. For example, bottled soft drinks and milk will increase to \$1.25. More information will be provided with paychecks.

Cliff's Notes

As we enjoy the holiday season I find it a good time to reflect on the past year—to give thanks for our blessings, celebrate our accomplishments, and to take stock of our upcoming challenges.

TAC Industries has had a tremendously successful year and I am extremely thankful for the dedication and hard work every one of our employees — Consumers, County Staff and TAC Associates alike — have shown in supporting our mission.

This year we have been able to provide several new work opportunities for many of our Consumers. This

growth has also allowed us to greatly improve our facilities and expand the benefits we offer for all TAC employees.

We look forward to developing more jobs for people with disabilities, making more physical improvements to the TAC workplace and continuing to improve the quality of services and activities we offer to our Consumers.

If you have any questions or comments please contact us at 525-7421 or e-mail us at feedback@tacind.com to share your thoughts. Thanks for your support!



Cliff Meyer
TAC Industries, Inc. CEO

TAC Work: Progress Drive Remodeling Complete

Renovations on TAC's new facility at 1535 Progress Drive are now complete. Move-in has been scheduled for the Holiday Break.

About 45 Consumer Employees will make the move early next year along with six Supervisors and two Habilitation Specialists. With this move all Net Repair activities will be at Progress Drive.

For more info call 525-7429.



Net Repair work area



Offices and rest room area

TAC Life: Fest Success, Community Inclusion & Activities Grow

The 3rd Annual Fall Harvest Festival was held on October 31, 2008, at TAC Industries. There was a spooky trail, games, activities and lunch was served. There was also an 80's theme costume contest with prizes going for best dressed. TAC has made arrangements for all quarterly events in the future to be a combined shift.

TAC's Community Inclusion program continues to grow as more interested is generated each month. The bowling group is now up to about 70 Consumers. We have reorganized this to create much smaller groups of about 7-8 consumers instead of 25 and have receive favorable feedback from Consumers.

Our goal is to have Consumers engaged in activities 100% of time when production is not available.

TAC has a staff available on 1st and 2nd shift to provide Consumers with the opportunity to participate in an activity of choice when production is not available.

A Wii, air hockey and foosball table and were recently purchased due to feedback received from Consumers and staff that indicated the need for more recreational type activities to meet everyone's interest. Our goal is to match activities with the Consumer's interest.

Selena Green will be moving to Kentucky after 17 years with TAC. She graduated from North High in 1991, and started working at TAC on Leffel Lane in the net department. After three years she became the receptionist at Columbus Avenue facility until 2002 when she moved to



Good Luck Selena Green!

Selma Road to work in the finance office.

Selena recently enjoyed dancing with the staff and cooking classes. She loves the TAC Staff and will miss them, but will cherish her memories.

Thank you for all you've done, Selena - we'll miss you!

TAC Home: More of a Good Thing

Housing Connection of Clark County, Inc. (HC) is venturing into new territory—literally!

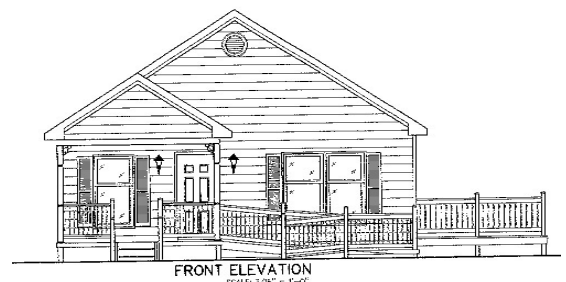
HC is preparing for Phase 2 of the Mueller Initiative, in which eight individuals will move from the F. F. Mueller Center to homes within the community. The plan is to purchase properties upon which to build several new houses.

These dwellings will be com-

pletely handicap accessible, with efficient and comfortable floor plans. Each tenant will have his/her own private bedroom. The new homes should be ready by spring of 2009.

Phase 1 of the Initiative has been such a success that all at HC are looking forward to this next stage of new opportunities for the individuals we serve.

For more information call 525-7474.



Housing Connection Concept Home