



## TAC Enterprises Conflict Free Minerals Policy

TAC Enterprises (TAC) supports the principles set out by the United Nations Universal Declaration of Human Rights (UN Declaration) and the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 as they relate to certain minerals mined in the defined Conflict Region.

TAC will use all reasonable care to insure that none of its products and material supplied by its suppliers contain the minerals set out in the above legislation that were mined in the Conflict Region.

TAC will work with its supply chain to insure that our suppliers are aware of and support this policy.

If a violation of this policy whether intentional or not is discovered, TAC will exercise all means at its disposal to remedy said violation.

TAC is in full support of protecting human rights and eliminating use of any materials that could further human rights violations.

Signed this 17 day of April 2015

Mary Brandstetter  
CEO

Gregory Gearhart  
Manager Business Operations

